



Ref: VIET/Dir.off /App.co/56

Date: 04.08.2025

## TEACHERS TRAINING POLICY

### EXPECTED OUTCOME FROM THE PROPOSED TRAINING PROGRAM

1. It is strongly believed and expected that the Comprehensive Training Program as envisaged in this policy document if properly implemented, will go a long way in improving the quality of technical education in the country.
2. The institutional environment, discipline and motivation of students/ teachers will also boost up, thus improving the quality of teaching-learning processes.
3. The grooming in professional skills, values and attitudes will have a profound impact on shaping up the young minds and transforming them into socially responsible technical professionals.
4. Organization of continuous in-service training programs will help the teachers to keep themselves abreast with the latest developments and also correlate their teaching to the prevailing practice and indigenous development as per the needs of the country.
5. It will also promote a culture of continuous learning from the seniors and ensure a cohesive teamwork within the department as well as institutions.
6. A major area of student-teacher interaction outside the classroom, which is presently conspicuous by its absence, will also develop, enabling proper mentoring, counseling and healthy personality development among the students.
7. Moocs Course also done by the faculties.

04 Aug 2025

**Dr. V K Singh**  
Director



Copy to:

1. Dean's/ HOD's
2. Registrar
3. Warden
4. Notice Board
5. All concern members



# NPTEL-AICTE Faculty Development Programme

(Funded by the MoE, Govt. of India)



This certificate is awarded to

**POOJA SAGAR**

*for successfully completing the course*

**Advances in Strategic Human Resource Management (HRM)**

*with a consolidated score of 60 %*

**Prof. Andrew Thangaraj**  
NPTEL Coordinator  
IIT Madras



(Jan-Feb 2024)

Roll No: NPTEL24MG04S357900047

Duration of NPTEL course : 4 Weeks

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.

This certificate is therefore acceptable for promotions under GAS as per AICTE notifications dated 16<sup>th</sup> Nov, 2023, similar to other refresher / orientation courses.

F.No. AICTE / RIFD / FDP through MOOCs / 2023